

**The Republic of Burundi
Ministry of Finance, Budget and
Economic Planning**

**Burundi Transport Resilient
Project(P172988)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

May 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Burundi (**the Recipient**) shall implement the Burundi Transport Resilient Project (**the Project**), under the supervision of the Ministry of Finance, Budget and Economic Planning with the involvement of the following Ministries: Ministry of Trade, Transport, Industry and Tourism, Ministry of Infrastructures, Equipment and Social Housing, Ministry of Environment, Agriculture and Livestock, Minister of Interior, Community Development and Public Security and agencies: ARB (Agence Routière du Burundi/Burundi Road Agency), OBPE(Office Burundais pour la Protection de l’Environnement/Burundian Environmental Protection Office). The International Development Association (**the Association**) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the project is implemented in accordance with Environmental and Social Standards (ESS). This Environmental and Social Commitment Plan (ESCP) sets out measures and actions, any relevant documents or plans, as well as the timing for each of these.
3. The Recipient shall also comply with the provisions of any other environmental and social (E&S) documents required under the WB Environmental and Social Framework (ESF) and referred to in this ESCP, and the timelines specified in those E&S documents. These documents include the Environmental and Social Impact Assessment (ESIA), the Resettlement Action Plan (RAP), the Stakeholder Engagement Plan (SEP), the Labor Management Procedures (LMP), Indigenous People Plan (IPP), Grievance Redress Mechanism sensitive to SEA/SH (GRM-SEA/SH), and the prevention and response SEA/SH Action plan as an annex of the ESMF.
4. The Recipient is responsible for the compliance with all the requirements of the ESCP even when the implementation of specific measures and actions is conducted by the Ministry, agency, or unit referenced in paragraph 1 above or another entity.
5. The implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout project implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during project implementation, to reflect the adaptive management of project changes and unforeseen circumstances or in response to the assessment of project performance conducted under the ESCP itself. In such circumstances, the Recipient, through the project implementation Unit (PIU) shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through an exchange of signed letters between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP, through the Project Implementation Unit (PIU).
7. Where Project changes, unforeseen circumstances, or project performance result in changes to the risks and impacts during the project implementation, the Recipient shall provide additional funds, if necessary, to implement actions and measures to address such risks and impacts, which may include, for example, environmental, health, or safety impacts, labor influx, or gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTS</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities functioning of the grievance mechanism(s), including those related to Sexual Exploitation and Abuses, and Sexual Harassment (SEA/SH), including SEA/SH mitigation measures according to the level of risk of the project.</p>	<p>Quarterly throughout the implementation of the project, starting 90 days from the Effective Date.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>
B	<p>INCIDENT AND ACCIDENT NOTIFICATION</p> <p>1) Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including but not limited to fatal accidents related to the Project or any allegation of sexual exploitation, and abuse and sexual harassment in connection with the Project.</p> <p>2) Provide sufficient details about the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contactor and supervising entity, as appropriate. The detailed information shall include the following: (i) date of the incident/accident, (ii) staff/contractors/community members/third parties involved in the incident/accident, (iii) type of incident/accident, (iv) damage caused, (v) immediate</p>	<p>1) Notify the Association immediately, and not later than 48 hours after becoming aware of incident or accident, or, within 24 hours if the incident or accident is a fatality or concerns SEA/SH.</p> <p>2) Provide the Association with a detailed report no later than 7 days from becoming aware of the incident or accident, or another timeframe specified by the Association in writing.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<p>measures taken/planned, and any additional information available.</p> <p>Any reports on SEA/SH incidents shall include only (i) the nature of the case, (ii) whether, to the best survivor’s knowledge, the perpetrator was associated with the project, (iii) the age and/or sex (if available) of the survivor, and (iv) whether the survivor was referred to services.</p> <p>Subsequently, as per the Association’s request, the Recipient shall prepare a report on the incident or accident and propose measures to prevent its recurrence.</p>		
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the [Association].</p>	<p>Submit the monthly reports to the Association [upon request] [as annexes to the reports to be submitted under action A above].</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p> <p>Contractor(s)/Sub-contractor(s).</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE:</p> <p>Establish and maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the Project, including those related to SEA/SH. The following entity and staffing for E&S risk management is planned: a social specialist, a Gender-Based Violence specialist (GBV), an environmental specialist, a stakeholder communication/engagement specialist and Third-party technical auditor supporting the PIU.</p>	<p>Establish and maintain a [PIU] as set out in the [legal agreement].</p> <p>Hire social specialist, a Gender-Based Violence specialist (GBV) specialist, an environmental specialist, a stakeholder communication/engagement specialist and Third-party technical auditor supporting the PIU. within 90 days from the Effectiveness Date, and thereafter maintain these</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
		positions throughout Project implementation.	
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>a) Adopt and implement an Environmental and Social Management Framework (ESMF), including the SEA/SH Prevention and Response Plan for the Project, consistent with the relevant ESSs</p> <p>b) Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for rehabilitation of National Road number 3 (RN 3, PK0-25), Western bypass of Bujumbura town</p> <p>c) Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for Boulevard Mwambutsa and Boulevard Ndadaye</p> <p>d) The PIU and contractors adopt and implement the [subproject] [site-specific] [Environmental and Social Impact Assessment (ESIA)] [and] [Environmental and Social Management Plan (ESMP)], for ancillary facilities and socioeconomic infrastructures, as set out in the ESMF.</p> <p>e) The Stakeholder Engagement Plan (SEP) including a Grievance Redress Mechanism (GRM) sensitive to SEA/SH complaints, the Resettlement Action Plan (RAP) for the rehabilitation of National Road number 3 (RN 3, PK00-11), National Road number 3(PK11-25); Boulevard Mwambutsa(Lot 3), Boulevard Ndadaye(Lot 4) and Western bypass of Bujumbura town(Lot 5) has been prepared, disclosed, consulted upon, approved and adopted, the Resettlement Policy Framework(RPF), the Labor</p>	<p>a) adopt the ESMF, including the SEA/SH Action plan, prior to completing appraisal, and thereafter implement the ESMF throughout Project implementation</p> <p>b) Adopt the ESIA and ESMP [prior to completing appraisal, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>c) Adopt the ESIA and ESMP [prior to completing appraisal, and thereafter implement the ESIA and ESMP throughout Project implementation</p> <p>d) Adopt the ESMP prior to commencing works for ancillary facilities, and before launching the bidding process for socioeconomic infrastructures. Once adopted, implement the respective ESMP throughout Project implementation.</p> <p>e) The Recipient has drafted the RPF, RAP, SEP and LMP consulted upon, which shall be finalized, cleared, adopted and disclosed prior to completing appraisal.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p> <p>Contractors</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<p>Management Procedures (LMP), security risk assessment as well as a road safety assessment,</p> <p>f) All terms of reference and final deliverables, for any technical assistance and studies to be performed under the project, are prepared in a form and substance satisfactory to the Association and compliant with the Association's Environmental and Social Standards (ESS) relevant to the project;</p> <p>g) Additional activities that have been screened for environmental and social risks will not be carried out until an updated ESMP is consulted and disclosed on both sides.</p>	<p>f) compliant with the Association's Environmental and Social Standards (ESS) are confirmed before approval of terms of reference and final deliverables.</p>	
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct including prevention and response measures to manage SEA/SH risks in line with those outlined by the SEA/SH Action plan into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts and supervise contractors throughout Project implementation.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p> <p>and contractors</p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project [including, inter alia,] [Strategic Environmental and Social Assessment of the multiyear transport investment plans to be supported under the TA] are carried out in</p>	<p>Throughout Project implementation. The ToR shall be prepared prior the start of activities.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
1.5	<p>CONTINGENT [EMERGENCY] RESPONSE FINANCING</p> <p>a) Ensure that the [CERC Manual as specified in the legal agreement] includes a description of the ESHS assessment and management arrangements [including, CERC-ESMF Addendum that will be referred to in the CERC Manual] for the implementation of [CERC component], in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under [CERC component] of the Project, in accordance with the [CERC Manual and the CERC-ESMF Addendum] and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the [CERC Manual insert name of manual and, the CERC-ESMF Addendum] in form and substance acceptable to the [Association] is a withdrawal condition under Section [XX] of Schedule 2 of the [name of legal agreement] for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
1.6	<p>RESETTLEMENT POLICY</p> <p>Resettlement Policy Framework (RPF) has been prepared, disclosed, consulted upon, approved and adopted as some sites for socio-economic and ancillary subproject activities are not yet identified and known precisely including the social infrastructures sites particularly those of the social infrastructures.</p>	<p>The RPF has been prepared, disclosed, consulted upon, approved and disclosed prior to completing appraisal.</p> <p>The RAPs have been prepared, disclosed, consulted upon, approved and disclosed prior to completing appraisal.</p>	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	Resettlement Action Plans (RAP) for the 5 lots of the project shall be prepared, disclosed, consulted upon, approved and adopted.		
1.7	<p>PERMITS, APPROVALS AND AUTHORIZATIONS</p> <p>Obtain, as appropriate, permits, consents and authorizations applicable to the Project under applicable legislation from the relevant national authorities.</p>	Prior to launching works	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
1.8	<p>Third party monitoring: Make sure that the environmental and social risks and effects are properly addressed / mitigated and to ensure that the Biodiversity Management Plan is being implemented to the satisfaction of the Bank.</p>	Prior to launching works	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
1.9	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for funding under the project:</p> <ul style="list-style-type: none"> • Activities that may result in long-term, permanent and/or irreversible negative impacts (e.g. loss of major natural habitat), • Activities that have a high probability of causing serious adverse effects on human health and / or the environment, • Activities that may have significant negative social impacts and may give rise to significant social conflicts, • Any activity or subprojects with significant risks and/or adverse impacts on critical habitat and the biodiversity that it supports and those that would need clearing of any type of critical habitats or forests in protected areas shall be excluded from receiving financing. 	During the above assessment process under Action 1.2.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<ul style="list-style-type: none"> Negative list of activities (if activation of CERC) 		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>WORK MANAGEMENT:</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including clauses relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. These procedures also include clauses for the use of national and foreign workers (skilled and unskilled) in accordance with the Labor Code. These clauses require suppliers and subcontractors to behave in a way that does not create or exacerbate the risks of SEA/SH by signing the code of conduct and following regular training on GBV, and SEA/SH risks and consequences, prohibited conduct and applicable sanctions, and reporting incidents under GRM sensitive to SEA/SH . In addition, the project will develop a space or rent a concession that will serve as an office for the control and supervision of the work, the contractor's office, and a storage site for materials and equipment, but this will not serve as housing for the workers. A risk assessment will be done for this space or concession. A labor influx management plan shall be prepared, including key principles for human resources management which prescribe transparent procedures for recruitment of temporary local employees to reduce risk of social unrest.</p>	<p>Adopt, consult and disclose the LMP prior to completing appraisal, and thereafter implement the LMP throughout Project implementation.</p> <p>An equipped space or a concession serving as office of the mission of control and supervision of the works, office of the contractor, site of storage of materials and equipment will be rented within 45 days after the signing of the contract between the project, the control office and the contractor.</p> <p>A labor influx management plan shall be prepared prior to start project activities in works site</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p> <p>Contractors</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	As stated above, the implementation of the project will not require worker housing, but should it be necessary, the contactors will prepare and implement a worker accommodation plan prior to commencing project activities.	If applicable, the contractor shall prepare and implement a worker accommodation plan prior to commencing project activities.	
2.2	GRIEVANCE MECHANISM FOR WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2, which includes specific procedures to handle SEA/SH incidents safely and confidentially under a survivor-centered approach.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES The PIU and Contractors shall prepare, adopt, and implement occupational health and safety (OHS) measures specified in the ESIA/ESMPs, C-ESMPs including measures to protect Project workers from COVID-19 and incidents of SEA/SH. Further, the Recipient shall ensure that all contractors carry out a Job safety analysis for High-risk tasks, set up a safe work permit mechanism and make available to their workers and visitors, personal protective equipment (PPE) including those for COVID-19 control prior to accessing construction sites	Prior to the start of project activities, including civil engineering works.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP on timeframe specified in 1.2, and thereafter implement the WMP throughout Project implementation].	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action [1.2] above including proper management of stormwater to ensure that storm water runoff is discharged to the environment with minimum detrimental impacts.</p>	Same timeframe as for the adoption and implementation of the ESMP.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action [1.2] above</p>	Same timeframe as for the adoption and implementation of the ESMP	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities (disruptions to normal traffic patterns, behavior of Project workers, risks of labor influx, response to emergency situations), and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. The labor influx could be managed by dividing the project into several work packages in order to absorb this influx while respecting the requirements of the labor code.</p> <p>In addition to that, an effective organization of work with a good distribution of tasks for each worker must be done during the execution of the work in order to manage well this influx taking in account the compliance with barrier measures to combat covid-19.</p>	Same timeframe as for the adoption and implementation of the ESMPs.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
4.3	<p>EMERGENCY PREPARATION AND RESPONSE</p> <p>Ensure that contractors prepare and implement an emergency preparedness and response plan and coordinate the actions.</p> <p>An Emergency Response Plan shall be prepared (by the borrower) in coordination with the relevant local authorities and the affected communities, for the activities that have the potential to generate emergency events.</p>	<p>Prior to implementation of subproject and maintain throughout the Project implementation.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>
4.4	<p>RISKS OF SEXUAL EXPLOITATION AND ABUSE/SEXUAL HARASSMENT (SEA/SH)</p> <p>a) A SEA/SH Action plan has been drafted, including a preliminary risk assessment and has been included as an annex in the ESMF. It includes the following elements :</p> <ul style="list-style-type: none"> - Provisions for drafting codes of conduct that specifically prohibit SEA/SH and outline applicable sanctions and will be signed by project workers, supervision consultant staff, and PIU personnel. - An awareness-raising strategy that describes how workers and local communities will be made aware of the risks and consequences of gender-based violence, including SEA/SH, the responsibilities of workers under the code of conduct, and procedures to report these kinds of incidents. - Provisions for organizing independent community consultations with women in a safe and enabling environment and with female facilitators, which will provide information as to project-related risks for women and feedback on safe and accessible GRM reporting channels for SEA/SH complaints. 	<p>a) The SEA/SH action plan has been drafted and included in the ESMF as an annex and thereafter implemented throughout project implementation.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
<ul style="list-style-type: none"> - A training strategy that describes the responsibilities of workers covered by the code of conduct, SEA/SH concepts, prohibited behaviours and sanctions for violations, and specific procedures to manage SEA/SH complaints in an ethical and confidential manner, following a survivor-centred approach - Procedures under the GRM to handling SEA/SH grievances safely and confidentially and using a survivor-centred approach, including response and information-sharing protocols and information as to how the project will provide employees and the local population with information on how to report SEA/SH grievances and violations of the code of conduct to the SEA/SHGRM. - Provisions for mapping holistic package of services (psychosocial, medical, and legal) to which SEA/SH survivors will be referred, including the quality of the services that providers offer. <ul style="list-style-type: none"> a) The necessary resources shall be provided for its implementation throughout project cycle life <p>The necessary resources shall be provided for its implementation throughout project implementation.</p> <p>The Government of the Burundi will ensure that all tender documents (DAO), works contracts or service contracts other than consultancy services under the Project oblige suppliers, subcontractors or consultants to adopt a code of conduct, including provisions to address SEA/SH and applicable sanctions, which will be given to all workers for signature</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
4.5	<p>SECURITY RISK ASSESSMENT</p> <p>The PIU shall prepare, adopt, and implement a stand-alone security personnel management plan consistent with the requirements of ESS 4, in a manner acceptable to the Association. So, a safety assessment will be carried out for each site affected by the work prior to the start of the work and the related measures are included in the Site ESMP or in a safety management plan.</p>	<p>A stand-alone security management Plan shall be developed, adopted and disclosed prior to engaging security personnel. This plan shall be implemented throughout project implementation.</p> <p>In addition, a safety assessment will be carried out for each site affected by the work prior to the start of the work and the related measures are included in the Site ESMP or in a safety management plan.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>
ESS 5:	LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT		
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p> <p>Prepare, disclose, consult upon, adopt, and implement a Resettlement Policy Framework (RPF) for the Project which shall describe in detail the principles, organizational arrangements, and resettlement design criteria to be applied to the components or subprojects to be prepared during project implementation (see paragraph 25 of ESS 5). Once the individual subprojects or components of the project have been defined and the necessary information is made available, this framework shall be expanded to consider the potential risks and effects of the project. Project activities expected to result in physical and/or economic displacement shall not begin until these specific plans are finalized</p>	<p>The RPF shall be developed, consulted, disclosed and adopted prior to the completed appraisal.</p>	<p>Ministry of Finance, Budget and Economic Planning/ Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	and approved by the Association		
5.2	<p>RESETTELMENT ACTION PLANS</p> <p>Prepare and consult resettlement action plans (RAPs) in accordance with ESS5 before subproject implementation and thereafter adopt and implement the RAPs before carrying out the corresponding activities, in a manner acceptable to the Association.</p> <p>As the activities of the main axes have been defined and will affect people and their property, the project will prepare 5 Resettlement Action Plans before the effective date of the project. While the undefined related activities and social infrastructure will be covered by the RPF</p>	<p>A resettlement action plan (RAP) shall be prepared prior to subproject implementation and implemented in full before the corresponding activities may commence.</p> <p>5 RAPs shall be prepared, consulted, and disclosed prior to the effective date of the project.</p>	<p>Ministry of Finance, Budget and Economic Planning/ Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>
5.3	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism to address resettlement-related complaints and any other complaints related to the project should be described in the RAP and the SEP with specific procedures to handle in a safe and confidential manner SEA/SH complaint, following a survivor centered-approach.</p> <p>This mechanism will be derived from the main complaint management mechanism</p>	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism to address resettlement-related complaints and any other complaints should be described in the RAP and the SEP. It should be operational prior to the PAP compensation payment.</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p>	<p>Adopt the BMP prior to commencing civil works under rehabilitation of National Road number 3 (RN 3, PK0-25) and Bypass, and thereafter implement the BMP throughout</p>	<p>Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	<p>Adopt and implement a Biodiversity Management Plan (BMP) as an addendum to the [ESMP], [in accordance with the guidelines of the ESIA prepared for the Project, and] consistent with ESS6.</p> <p>Develop a Biodiversity Management Plan (BMP) shall follow a twostep approach (i) Develop a ToR, to be reviewed and approved by the Bank, to complete a biodiversity assessment, including a critical habitat assessment, and (ii) carry out the approved biodiversity assessment before the commencement of works and adjust mitigation strategy and BMP accordingly</p>	Project implementation.	
ESS 7: INDIGENOUS PEOPLES/INDIGENOUS/TRADITIONAL LOCAL COMMUNITIES HISTORICALLY SUBJECT TO SUB-SAHARAN HISTORY			
7.1	The IPs (Batwa) presence on works site being known, an indigenous peoples (Batwa) plan (IPP) has been developed, approved and disclosed	The IP(Batwa)P has been prepared, consulted, disclosed and adopted prior to project appraisal	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
7.2	The beneficiary shall ensure that these historically disadvantaged Indigenous Peoples (Batwa) are properly informed and can share the benefits of the project in an inclusive and conveniently appropriate manner (i.e. prevention and treatment) with the provisions included in the ESIAs/ESMPs, IPP and SEP.	Throughout the implementation of the project.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, as part of the ESMF and ESMPs of the Project.</p> <p>The project has identified at PK 9+00 and PK5+500 graves that must be relocated. The exhumation and reburial process must be agreed with the next of kin of the deceased, and religious or</p>	Describe the chance find procedures in the ESMF and ESMPs. Implement the procedures throughout Project implementation. Therefore, before the start of the activities, the graves will be moved and the compensation due to the families of these	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU) and Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	community leaders, authorities and other stakeholders as appropriate. All procedures for relocating the 55 graves have been implemented in the RAP, Lot 1.	graves in accordance with all required customary ceremonies and procedures as described in the RAP, lot 1.	
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND DISSEMINATION OF INFORMATION			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Consistent with ESS10, prepare, disclose, adopt and implement a Stakeholder Engagement Plan (SEP) in a manner acceptable to the Association.	A SEP shall be prepared, consulted and disclosed prior to Appraisal and shall be updated, finalized and adopted prior to the Project Effectiveness Date, and as required throughout the life of the project. Thereafter, the SEP shall be implemented throughout the duration of the project.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
10.2	GRIEVANCE REDRESS MECHANISM: The PIU shall prepare, implement, and maintain a grievance mechanism, as described in the SEP and ESIA/ESMP. Accessible Grievance Redress Mechanism (GRM) provisions must be made public to receive and facilitate the resolution of project-related concerns and complaints/grievances, including complaints related to SEA/SH, in accordance with ESS10, in a manner acceptable to the Association. The GRM shall adopt grievance and reporting procedures, as well as specific procedures for the ethical and confidential handling of SEA/SH complaints with a survivor-centered approach. The mechanism shall establish a referral	The GRM shall be established by the Project Effectiveness Date, prior to project commencement, and maintained throughout the implementation of the project. Report any SEA/SH incident to the Association in accordance with the provisions of Action B of this ESCP.	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	protocol for survivors facilitating at least quality medical, psychological, legal and judicial support		
CAPACITY SUPPORT (TRAINING)			
CS1	<p>a) Prepare and implement a capacity building plan as the capacity assessment mentioned in the PAD,</p> <p>b) Training may be required for PIU staff, stakeholders, communities, Project workers, ESIA authorities, on:</p> <ul style="list-style-type: none"> • Stakeholder identification and engagement and specific aspects of environmental and social assessment in accordance with the Environmental and Social Standards of the ESF, • Project Grievance Redress Mechanism • SEA/SH complaint management: complaint handling, responsible parties, verification process and complaint resolution • Community health and safety, including GBV and in particular SEA/SH risks and consequences, content of code of conducts and procedures to denounce SEA/SH incidents • Gender and Social inclusion, • Occupational health and safety (OSH) aspects, • Other relevant environmental and social issues. 	<p>a) Capacity building plan to be prepared no later than 3 months from the Effectiveness Date, and will be implemented throughout project implementation</p> <p>b) Throughout the implementation of the Project</p>	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
CS2	Training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations	Throughout the implementation of the Project	Ministry of Infrastructure, Equipment, and Social Housing (MIESH)/Project Implementation Unit (PIU)
CS3	TRAINING FOR SUPPLIERS AND SERVICE PROVIDERS		Ministry of Infrastructure, Equipment, and Social

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY / AUTHORITY
	Develop and organize a training session for suppliers and service providers on social and environmental risks and impacts and ESS requirements, as well as on occupational health and safety, including emergency prevention and prevention of GBV/SEA/SH risks.	Before the start of the work and throughout project implementation.	Housing (MIESH)/Project Implementation Unit (PIU)